

Strategic objective:	Strategic action:	Actions Proposed for Year 1
<p>1. Increased awareness & understanding of autism amongst health & social care staff</p>	<p>Include autism awareness in general equality & diversity training</p> <p>Include autism awareness in other training programmes & evaluate its impact.</p> <p>Prioritise autism awareness training for frontline staff Identify local experts to help deliver training</p> <p>Explore the benefits of combined training programmes</p>	<ul style="list-style-type: none"> Autism Awareness training for all frontline staff working in housing, health and social care provided through learning DVD
<p>2. Provision of specialist training for those in key roles</p>	<p>Develop or provide specialist training for those in key roles that have a direct impact on access to services for adults with autism</p> <p>Work with key partners to improve quality of autism training</p>	<ul style="list-style-type: none"> Specialist training for council staff and Sussex Partnership Foundation Trust providing support to those with Autistic Spectrum Disorder
<p>3. Autism awareness included in Primary Care workforce development</p>	<p>Include training in Continuing Professional Development (CPD) & evaluate its impact</p>	<ul style="list-style-type: none"> Autism Awareness training for Primary Health Professionals include in CPD
	<p>Explore opportunities to deliver training in Primary Care settings following a needs assessment</p> <p>Review what is needed in GP practices to enhance services to people with autism</p>	<ul style="list-style-type: none"> Training in practices
<p>4. Improved services to better meet diverse needs</p>	<p>Needs of people with autism included in Equality Impact Assessment (EIA)</p>	<ul style="list-style-type: none"> Include needs of people with Autistic Spectrum Conditions in equality impact assessments
	<p>Social & leisure services review barriers to access for adults</p>	<ul style="list-style-type: none"> EIA Leisure Services

Strategic objective:	Strategic action:	Actions Proposed for Year 1
<p>1. Availability of a clear & trusted diagnostic pathway locally leading to a person-centred assessment of need</p>	<p>with autism</p> <p>Develop a clear pathway to diagnosis & assessment of need in light of NICE guidance</p> <p>Assessment offered to adults diagnosed with autism who may have an eligible social care need</p> <p>Identify specific individuals in frontline clinical teams to represent interests of adults with autism</p> <p>Establish arrangements to coordinate health, housing & social care input</p>	<ul style="list-style-type: none"> • Review pathway diagnosis and access to social care accessible housing and employment services • Review of the care pathway through the Autism Stakeholder Group • Identity champions
<p>2. Adults with autism achieve better health & social outcomes</p>	<p>Ensure adults with autism are better able to access health care at an early stage through reasonable adjustments</p> <p>Ensure appropriate support is offered following screening or diagnosis, including the needs of carers</p> <p>Ensure appropriate support is offered following screening or diagnosis, including the needs of carers</p> <p>Ensure adults with autism are benefitting from the personalisation agenda in health & social care, & can access personal budgets</p> <p>Develop a locally coordinated & comprehensive data system to inform planning</p>	<ul style="list-style-type: none"> • Develop Screening questionnaire to assist GP's to identify people for referral • Diagnosis includes recommended support plan • Review of self directed support processes and services • Systems established to record people with ASC, Housing, Diagnosis
<p>3. Coordinated liaison</p>	<p>Identified key worker/case manager assigned to adult with</p>	<ul style="list-style-type: none"> • Review of Care Pathway

across agencies	autism & their carers	
Strategic objective:	Strategic action:	Actions Proposed for Year 1
<p>1. Local Authority & NHS compliance with existing legal obligations under the statutory guidance around transition planning</p>	<p>Review transitions planning process to ensure compliant with best practice</p> <p>Ensure that young person & their carers are informed of their right to assessment as transition approaches</p>	<ul style="list-style-type: none"> • Transitions review to improve transitions process to include needs of people with Autism
<p>2. Parents & young person informed of their right to a Social Care Assessment & Carers Assessment</p> <p>3. Robust systems & protocols in place to ensure a smooth transition into adulthood</p> <p>4. Involvement of people with Autism and their families in transition planning & support</p>	<p>Ensure joint working, planning & robust communication between key services & agencies</p> <p>Ensure full & appropriate involvement of young person with autism & families in the transition process</p>	<p>Establish local protocol for transitions for young people with autism receiving mental health services</p>

53

Education		
<p>1. School leaving age determined by individual learning needs</p> <p>2. Adults with autism actively supported to complete their course of study in Further Education (FE)</p>	<p>Explore opportunities for changes or modifications to the current criteria based on age limits rather than learning needs</p> <p>Review current support arrangements in FE for students with autism</p>	<ul style="list-style-type: none"> • Review current support arrangements in further education, college and adult education
Employment		
<p>1. Adults with autism are included & economically active</p>	<p>Increase awareness & understanding of autism within the employment framework</p> <p>Reasonable adjustments in recruitment of staff within the local authority & health providers as responsible & empowering employers</p> <p>Increase engagement with employers through Supported Employment Team</p>	<ul style="list-style-type: none"> • Review local employment services to identify gaps
Housing		
<p>1. Adults with autism are living in accommodation that meets their needs</p>	<p>Review local housing policy & strategy to ensure consideration of needs of people with autism</p>	<ul style="list-style-type: none"> • Needs of people with autism feed into review of housing allocation policy
<p>2. Home Move eligibility criteria reviewed</p>	<p>Carry out a review of Home Move eligibility criteria</p>	<ul style="list-style-type: none"> • EIA of allocations policy to specifically include needs of people with autism

54

<p>3. Review of Supporting People services</p>	<p>Review the Integrated Support Pathway to ensure the needs of people with autism are reflected</p> <p>Include needs of people with ASC in review of Supporting people strategy</p>	<ul style="list-style-type: none"> • Review integrated pathway (homeless services) and supporting people to include strategy referrals and the needs of people with autism
<p>4. Identifying and planning housing need</p>	<p>Recording of residents with autism on the City Council Housing database</p>	<p>Begin coding of residents on housing register</p>
<p>Carers</p>		
<p>1. All carers to receive a Carer's Assessment which is reviewed annually</p>	<p>Carer's Assessment automatically triggered by diagnosis of autism</p>	<ul style="list-style-type: none"> • Access to carers assessments will be reviewed as part of review of care pathway
<p>Community safety</p>		
<p>1. Adults with autism no longer managed inappropriately in the criminal justice system</p>	<p>Explore provision of enhanced autism awareness training for key people in the police & Criminal Justice System(CJS)</p> <p>Explore introduction of personal Autism Alert cards to raise awareness of autism amongst Criminal Justice staff</p>	<ul style="list-style-type: none"> • Develop and take forward a plan for training and reasonable adjustments across the criminal justice system
<p>Social and Leisure</p>		
<p>1. Removing barriers to meet diverse need</p>	<p>Social and leisure services review potential barriers to access for adults with autism</p>	<ul style="list-style-type: none"> • Training to increase awareness of people in council provided leisure services

55

Strategic objectives:	Strategic actions:	Actions Proposed for Year 1
<p>1. Allocated responsibility for leading the commissioning of community care services for adults with autism at local level</p>	<p>Lead Commissioner for autism identified</p>	<ul style="list-style-type: none"> • Lead Commissioner identified
<p>2. Implementation of a local commissioning plan for services for adults with autism</p>	<p>Develop an integrated commissioning plan around services for adults with autism</p> <p>Review contract specifications to ensure inclusion of autism in equality requirements</p> <p>Support World Autism Awareness Day (WAAD) to raise awareness at organisational & wider level</p>	<ul style="list-style-type: none"> • Contracts with service providers across health and social care include requirements for equalities training and reasonable adjustments to meet the needs of people with ASC